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GOVERNMENT OF INDIA

MINISTRY OF LABOUR

ORDER

New Delhi, the 27th June, 1949

No. LR 3(99).—Whereas an industrial dispute has arisen between the workmen of the Mosaboni Mines and their management, namely, the Indian Copper Corporation Limited;

Whereas the matters specified in the schedule hereto annexed have, so far as the Central Government is aware, been raised on behalf of the workmen;

And whereas the Central Government considers it desirable to refer the dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (XIV of 1947), the Central Government is pleased to refer the said dispute for adjudication to the Industrial Tribunal at Dhanbad constituted under section 7 of the said Act.

SCHEDULE

1. Enhancement of dearness allowance (with food rebate) with retrospective effect from March 1948, and payment of dearness allowance during sickness.

2. Supply of essential foodstuffs at concessional rates.

3. Compensatory allowance.

4. Attendance Bonus to all in receipt of a basic wage up to Rs. 150/- per month. Part time regular underground workers (both monthly and daily rated) to be treated as full time workers for purposes of Attendance Bonus.

5. Production Bonus Scheme to be introduced. Those not entitled to Production Bonus to be given Maintenance Bonus.

6. Hoisting Bonus.

7. Special Bonus and privileges for underground workers and electricians etc., working in the vertical shaft.

8. "Hot Bonus" for foundry workers and workers in the black-smith shop and Jumper shop and supply of free ice and soda to them.

9. Profit Sharing Bonus.

10. All workers including part-time regular underground workers with the prescribed minimum service should be granted gratuity at the rate of one month's wages for each year's service.

11. Revised wage structure to be worked out for all including the clerical staff, assistant samplers and underground checkers and provision to be made for a Joint Rates Committee to deal with anomalies arising out of the application of the revised wage rates.

12. Wages for periods of shut down and involuntary unemployment.

13. Payment of wages for the days lost on account of lightning strikes that took place in March and April 1949.

14. Payment of overtime to all workers, underground or surface, at double the usual rate in addition to free meal.

15. Full compensation for those who are rendered medically unfit for further service in the course of their employment.

16. Full compensation for period of suspension.

17. All mine surface checkers and explosive checkers to be deemed to be clerks.

18. Pay and other conditions of service of office boys, sepoy, etc.

19. Consideration of certain individual cases of inadequacy of remuneration, supersession, withholding of increments, promotions, etc.

20. Leave salary should be allowed at the rate of the last duty pay.

21. Grant of Festival Leave.

22. Employees' quarters should conform to a higher and generally accepted standard.

23. Sweepers' quarters and pay.

24. Provision of adequate educational facilities and a training school for apprentices.

25. Improved medical facilities.

26. Provision of safety equipments, uniforms, etc., to workers.

27. Camp water supply to be improved.

28. Bullock carts, if not motor trucks, should be used to remove the night-soil instead of hand carts as at present.

29. Reinstatement of certain discharged workers.

30. Grant of loans from Provident Fund and supply to members of quarterly statements of individual accounts.

31. Earnings, deductions and net wages to be shown on pay vouchers.

32. Irregularities in the implementation of the 1947 Award.

33. Continuity of the Provident Fund Accounts of persons who were discharged in the 1942 strike but who have since been reinstated in accordance with the July 1947 Award.

34. Those declared, on or before the 14th August 1947, as unsuitable for re-employment should be eligible for re-employment.

35. Discharge of three of the employees considered undesirable by the workmen.

NOTE:—The list is not intended to be exhaustive.

H. KHANNA,

Deputy Secy. to the Govt. of India.

